

FOR THE USE OF MEMBERS ONLY.



# THE Galvanized Hollow-ware Sheet Metal Workers and Braziers' Association. . .

(Formerly the National Amalgamated Iron-Plate Trade Society)

Affiliated with General Federation of Trade Unions, Metal Trades'  
Federation of Great Britain, and the National Amalgamated Sheet  
Metal Workers and Braziers.



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REGISTERED No. 1108 T.U.



## 25th Annual Report

— AND —

## Balance Sheet

FOR THE YEAR ENDING DECEMBER 31st, 1913.

Trustees:—

JAMES GREEN, JOHN SEDGWICK, ISAAC COX.

REGISTERED OFFICE:

1, Oak Terrace, Dudley Port, Tipton, Staffs.

General Secretary, SIMEON WEBB.

General Office, Pedmore Road, Lye.





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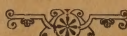
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WILLIAMS BROS., PRINTERS & BOOKBINDERS, DUDLEY

12 MRS. BIRCHETT GIFT V. 25 Continuation.

## To the Members of the Galvanized Hollow-ware, Sheet Metal Workers and Braziers' Association.

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### FELLOW MEMBERS,

IT is my privilege once more to submit for your careful consideration and kindly criticism the Statement of Accounts for another year. The year 1913, which has just closed, has been a most remarkable year from many standpoints, and although we have had no struggle to pass through like we had in the autumn of 1912, yet it has been with tremendous difficulty that the undisciplined members of our Association have been restrained from precipitating many strikes during the year. It has been an admirable spirit which prompted them to resent any attempt to tamper with prices or worsen the conditions of their employment, and but for the restraining influence of the Society and the diplomatic methods adopted in dealing with alleged grievances, many employers would have found their business seriously dislocated during the year. This method, however, does not, unfortunately, always commend itself to some of our members, and in consequence much abuse has been hurled at the heads of your Officials by dissatisfied members, not in an open manly manner but chiefly in the heated atmosphere of the Tap Room from behind a pint cup and in various other objectionable ways. This method of airing grievances is very reprehensible and should be discouraged by every member who has the interest of the Association at heart.

Your Officials welcome criticism when it is intelligent and made in the proper place in a reasonable spirit. Intelligent criticism is very much more effective than vulgar abuse. You will do well to remember that the Officers are men of your own choice, and should receive your whole-hearted support during their term of office. If, at the end of the year, they have not given satisfaction, instead of shooting poisoned arrows and firing dum-dum bullets, quietly dispose them by electing other more suitable persons to fill the positions they have occupied.

### SOMETHING DONE.

During the year we have had much harrassing work to contend with in removing grievances left over from the year previous. The Strike of 1912 definitely settled the question of minimum rates for day and piece-work, also hours of labour; but it did not attempt to settle other grievances which existed in the trade, and it stands to the lasting credit of your Officials that during the year they have succeeded—without resort to a strike—in wiping out the deep-rooted and pernicious "Contract" system. In like-manner the very substantial advance of sixpence per dozen on Waterloos, Scoops and Slop pails has by friendly negotiations with the employers, been definitely secured for January 1st, 1914. Here let me add my meed of praise to those employers who are now prepared to meet us in Conference and discuss matters affecting wages in a friendly manner with a view to arriving at an amicable settlement and so obviate the necessity for strikes.

### OTHER WORK DONE.

A Special Committee has also been hard at work during the year preparing a Supplementary List of Prices for articles not contained in the 1906



List, with the result that a comprehensive list is now being submitted to you for your consideration and approval before meeting the employers in Conference to discuss the same. It is anticipated that when this list, as amended, is adopted a substantial advance will also be demanded on the present day-work rates.

During the year a 5 per cent. advance has been obtained for the Bright Tinnerns, and the Enamellers have been actively engaged in organising the men in their Department and have revised their prices with a view of securing, at an early date, a substantial advance in wages.

### **FINANCES.**

With regard to finances I am giving you a mass of detail which I hope you will carefully peruse, and find both interesting and instructive. The income from contributions has beaten all previous records, and the expenditure on unemployment benefit has exceeded that of any previous year; but, with the details given, I must leave the figures to speak for themselves, hoping they will be sufficient to induce you to make your observations and criticisms at the Annual Meetings when the Balance Sheet is considered.

### **ARREARS.**

I am desired to call the attention of members to a most serious question which is engaging the minds of the Executive Council. Arrears of contributions have become a rather menacing question, and some of the Branch Committees are seeking authority to "down tools" against those members who are off benefit. Your Auditors are also strongly urging that drastic action be taken against the defaulters. This will have to be done unless there is a determined effort made by the members concerned to bring themselves on to benefit. In more than one instance have we been compelled to refrain from taking action against firms owing to the financial position of members employed thereat. Action on behalf of members in future must be largely determined by their financial standing. I hope a hint to the wise will be sufficient and have the desired effect.

### **TRADES BOARD ACT.**

During the year our Trade has been scheduled under the Trades Board Act, and we are anticipating that at an early date the Board will be constituted, which, when in operation, we hope may have a very beneficial effect upon those employers and men who need constantly watching, also be the means of establishing an even sounder basis for the trade than it at present enjoys. We keenly and anxiously await the appointment of the first Board, hoping the Trade may realize immense good from its deliberations and operations.

### **PERSONAL.**

In concluding this brief Report permit me to add that by the time the Annual Conference is held at Easter I shall have completed 13 years of service to the Association as your General Secretary. They have been years of strenuous toil which have made exacting demands on my health and strength. The serious breakdown I experienced nearly two years ago from overwork has never been fully overgot and has permanently injured my health. I now realise that the all-important work which has to be done now and in the

immediate future, together with the greater difficulties there are in the way of doing that work by the transference of the General Office to Lye making such serious inroad on my time, coupled with the strong feelings of discontent which exists among so many of the members at what has been and what has *not* been done during the past year, and fearing that the harrassing work of the General Secretaryship will mean another breakdown in health which may prove fatal, I have decided to ask the Annual Conference to relieve me of the position I have held during the last 13 years. If allowed to vacate this position permit me to say that during my long term of office that, having pleased some and given offence to others, it has been my ambition to **SERVE ALL**. The greatest compensation I can have is the satisfaction of knowing that, in spite of almost insuperable difficulties, a modern miracle has been wrought in the trade, and I shall leave it—in every sense—ininitely better than I found it.

With heartiest good wishes to one and all.

I am, yours sincerely,

SIMEON WEBB, Secretary.

### A REMINDER.

The following is our recognized Scale of Time Rates:—

**YOUTHS**, who have had 2 years experience in the Trade—

	16 years of age	...	...	13/6 per week.
	17 " "	..	...	14/6 " "
	18 " "	...	...	16/6 " "
	19 " "	...	...	18/6 " "
	20 " "	...	...	21/- " "
<b>MEN,</b>	21 " "	...	...	6d. an hour.
	22 " "	...	...	6½d. "
	23 " "	..	...	7d. "
	24 " "	and upwards		7½d. "
	Government Work...	...		8½d. "



1, LYTTTELTON ROAD,

HAGLEY ROAD, EDGBASTON,

Fellow Members,

It is again my privilege, through the medium of the Annual Report, to send you a few words of goodwill and encouragement. The past year, from an Association point of view, has been comparatively calm, but I trust that we are none the less prepared to meet any emergency that may arise.

There is one matter on which I should value the opportunity to say a few words, and, that is, on the duty of parents to children. There is a tendency at the present time, especially in things educational, for the State to endeavour to relieve the parents of responsibility. This is all very well in its way, but I want each of us to realise that the great duty of parents is to see that their children have every opportunity to make the best of themselves. Now brains and character are by no means the sole possession of one section of Society. As a matter of fact the welfare of the country depends upon a constant freshening of the brain power of the country, and this can only be done by absorbing the best brain power from every section of the community. Personally, I am strongly opposed to the idea that boys and girls in our Primary Schools should be largely trained at the expense of the State in Craft-training, in order to take our particular place in the Industrial world. Equal opportunity for all our children should be our watchword. If your children display, as many of them undoubtedly will, more than average ability, then in the name of human justice let them have the opportunity to rise to the position for which they are fitted. There is at the present time an educational ladder which may be climbed by many of our children if we will only give them the chance. It may be, very possibly will be, that this will claim some self-sacrifice on our part but it is our duty to do it. If any parent desires advice on this matter it will be a real pleasure to me to give him help in any direction possible, and from the fullness of my experience I think I am fitted to do it.

It has been my privilege, as Chaplain of the Queen's Hospital, Birmingham, to visit several fellow members, and I do trust you will let me be of service in this or any other way. Wherever a sick brother is to be found I would gladly go to offer a sympathetic word.

I would urge you once again to give every assistance to the younger members in the trade, and to encourage them to take advantage of the Classes which are in existence for the training of Sheet Metal Workers. I have had many opportunities of observing how a young man, who trains himself, may take advantage of the many opportunities which changes in the trade afford. For example, the Motor trade is offering to qualified Sheet Metal workers openings in Motor panelling [work of which Ironplate workers should take advantage.

In conclusion, I would say how greatly I should value the privilege of addressing a general gathering of my fellow members in one of the Churches of the district, where we might together ask for God's blessing upon our Association. If such a plan meets with the approval of our Committee I will, with the greatest pleasure, ask for the assistance of my brother Clergy

Most cordially do I wish you and your families, all and each, health, happiness and contentment in the present year, and may God be with you all.

Yours very sincerely,

G. H. MOORE.

## General Statement of Accounts for the

## RECEIPTS

	£	s.	d.	£	s.	d.
To Contributions, Entrance Fees and Levies :—						
Bilston and Darlaston Branch	...	133	3 10			
Birmingham	" ...	415	6 10			
Dudley	" ...	56	2 4			
Lye	" ...	849	11 9			
Quarry Bank & District	" ...	263	9 3			
Walsall	" ...	48	11 0			
Wolverhampton	" ...	158	1 10			
" Sale of Price Lists and Badges	...				1924	6 10
" Donation to Strike Fund	...				0	19 10
" " Benevolent Fund	...				1	1 0
" Interest on Invested Funds	...				0	6 8
" Dispute Pay from General Federation of Trade Unions	...				15	6 7
" Ditto, National Sheet Metal Workers & Braziers	...					
" Cheques received from Head Office for Insurance Expenses	...				34	16 8
					48	5 4
					448	6 1
Total	...				2473	9 0
" Amount of Funds as per last year's Balance Sheet					764	0 0

£3237 9 0

### Nett Gain for the Year

### **Benevolent Fund.**

INCOME				EXPENDITURE.					
		£	s.	d.			£	s.	d.
To	Contributions, as per				By	Grants to 70 Members ...	34	12	0
	Rule ...	45	9	0	"	Balance in hand ...	32	14	6
"	Donations ...	0	6	8					
"	Balance brough forward	21	10	10					
		£67	6	6			£67	6	6

We have compared the above Balance Sheet with the Books, Vouchers, &c., and have pleasure in certifying the same to be correct.

February 14th, 1914.

Signed—GEORGE H. RAYBOULD  
CHARLES HICKEN

} Auditors.



# Year ending 31st December, 1913.

## EXPENDITURE.

	£	s.	d.
By Postage, Telegrams, Parcels, &c. ...	11	4	3
" Printing and Stationery, including Out-of-work and Receipts Books ...	19	6	4
" Auditing the Accounts ...	2	7	2
" Rent of Rooms and General Office ...	18	5	9
" Affiliation Fees and Contributions to Trades' Councils, &c. ...	3	17	0
" Grants to other Societies—Servian and Bulgarian Trade Unions, £2 2s.; London Taxi Drivers, £2 2s.; Pottery Workers, £5; Dublin Relief Fund, £4 4s. ...	13	8	0
" Contributions returned to Hadley and London Societies ...	2	2	0
" Contribution to General Federation of Trade Unions ...	133	10	0
" " National Sheet Metal Workers and Braziers ...	219	13	0
" Levy of 1/6 per Member " " " " ...	82	13	0
" <i>The Daily Citizen</i> Guarantee Fund ...	50	0	0
" Roll Top Desk for General Office ...	3	12	0
" Organising and other expenses ...	3	13	0
" Deputations and Delegates Expenses to Conferences ...	13	18	2
" Presentation to Mr. J. Sheldon ...	1	4	6
" General Secretary's Rail Fares ..	13	14	10
" " " Insurance Premiums ...	2	7	0
" Supplementary List Committee Expenses ..	15	8	10
" Expenses of Annual Conference ...	8	16	10
" " Executive Council ...	31	13	5
" " Branch Committees ...	10	10	0
" Out-of-Work Pay—11 days at 6d.; 119 days at 8d.; 113 days at 1/-; 698 days at 1/4; 1658 days at 1/8; 794 days at 2/- ...	273	19	10
" Ditto, State Benefit, 47 days at 1/2 ...	2	14	10
" Dispute Pay and Expenses ...	145	17	0
" Special Grants ...	36	11	6
" Travelling Relief ...	3	12	10
" Funeral Benefit—1 Member and 2 Members' Wives ...	9	0	0
" Grants from the Benevolent Fund ...	34	12	0
" Collectors' and Secretaries' Commission ...	187	10	5
" President's Salary ...	3	0	0
" General Secretary's Salary ...	156	0	0
" Health Insurance Benefits and Administration Expenses ...	493	19	4
Total ...	2008	2	10
" Amount of Funds, as per Summary below ...	1229	6	2
	£3237	9	0

£465 6s. 2d.

## Summary of Funds.

	£	s.	d.
In Co-operative Permanent Building Society ...	200	0	0
" London City & Midland Bank. Ltd., Lye ...	191	16	8
" " " Birmingham ...	66	2	3
" United Counties Bank Ltd., Dudley ...	561	8	6
" Birmingham Printers, Ltd. ...	26	2	0
" Current Account, Dudley ...	64	13	10
" "The Daily Citizen" (Shares) ...	50	0	0
" Branch Secretaries hands ...	23	9	8
" Loan for Health Insurance Expenses (Amount due) ...	45	13	3
	£1229	6	2

# BRANCH BALANCE SHEETS for the Year ending December 31st, 1913.

## BILSTON AND DARLASTON.

RECEIPTS			EXPENDITURE		
	£	s. d.		£	s. d.
To Contributions, etc.	... 133	3 10	By Postage and Stationery	0	3 6
" Sale of Price Lists	... 0	0 6	" Rent of Room	... 2	5 6
			" Out-of-Work Pay:		
			42 days at 8d.	... 1	8 0
			" Travelling Relief	... 0	1 0
			" Benevolent Grants	... 1	12 6
			" Committee Expenses	... 0	4 6
			" Collectors' & Secretary's		
			Commission	... 11	12 0
			" Health Insurance Ex-		
			penses	... 50	17 3
				68	4 3
			Sent to General Office	... 65	0 1
	£133	4 4		£133	4 4

## QUARRY BANK AND DISTRICT.

RECEIPTS			EXPENDITURE		
	£	s. d.		£	s. d.
To Contributions, etc.	... 263	9 3	By Postage and Stationery	0	5 9½
" Sale of Price Lists and			" Printing	... 0	6 6
Badges	... 0	3 10	" Rent of Room	... 0	11 0
" Cash from General Office	5	0 0	" Out-of-Work Pay:—		
			48 days at 8d.	... 1	12 0
			165 " 1/4	... 11	0 0
			47 " 1/8	... 3	18 4
			131 " 2/-	... 13	2 0
			" Dispute Pay	... 38	15 0
			" Special Grants	... 5	0 0
			" Travelling Relief	... 0	16 9
			" Funeral Benefit (Mem-		
			ber's Wife)	... 1	10 0
			" Benevolent Grants	... 1	0 0
			" Committee Expenses	... 1	10 6
			" Collector's & Secretary's		
			Commission	... 26	4 6
			" Health Insurance Ex-		
			penses	... 39	3 6½
				144	15 11
			Sent to General Office	121	13 4
			Balance in hand	... 2	3 10
	£268	13 1		£268	13 1



## BIRMINGHAM.

RECEIPTS			EXPENDITURE		
	£	s. d.		£	s. d.
To Contributions, etc. ...	415	6 10	By Postage, Stationery, &c. ...	1	4 11
" Sale of Price Lists ...	0	3 5	" Printing and Collectors' Books ...	0	13 3
" Donations to Benevolent Fund ...	0	6 8	" Rent of Rooms and Care-takers ...	5	2 0
" Balance brought forward	2	11 0	" Out-of-Work Pay : 12 days at 8d. per day	0	8 0
			116 " 1/4 "	7	14 8
			40 " 1/8 "	3	6 8
			53 " 2/- "	5	6 0
			" State Benefit—47 days at 1/2 per day	2	14 10
			" Dispute Pay & Expenses	3	14 0
			" Travelling Relief	0	12 1
			" Grants for Loss of Time	1	6 0
			" Funeral Benefit (Member's Wife)	2	10 0
			" Benevolent Grants	6	18 6
			" Subscriptions to Trades' Council and Affiliation Fees	4	0 0
			" Concert Expenses	1	2 0
			" Organising Expenses, &c.	0	6 6
			" Committee Expenses	3	17 0
			" Collectors' & Secretary's Commission	40	10 2
			" Health Insurance Expenses	102	7 8
				193	14 3
			Sent to General Office	216	0 1
			Balance in hand	8	13 7
				£418	7 11

## DUDLEY

RECEIPTS			EXPENDITURE		
	£	s. d.		£	s. d.
To Contributions, &c. ...	56	2 4	By Postage, &c. ...	0	3 7
" Sale of Price Lists and Badges ...	0	1 9	" Rent of Room ...	0	3 6
			" Out-of-Work Pay : 6 days at 1/4	0	8 0
			" Collectors' Commission	5	7 11
			" Health Insurance Expenses	2	3 11½
				8	6 11½
			Sent to General Office	47	17 1½
				£56	4 1

## LYE

RECEIPTS			EXPENDITURE		
	£	s. d.		£	s. d.
To Contributions, &c. ...	849	11 9	By Postage and Stationery	0	12 0
" Sale of Price Lists and Badges ...	0	2 2	" Printing and Collectors' Books ...	1	19 0
" Cash from General Office ...	65	0 0	" Rent of Room ...	0	7 6
" Balance brought forward	2	13 8	" Out-of-Work Pay :		
			11 days at 6d. ...	0	5 6
			17 " 8d. ...	0	11 4
			107 " 1/- ...	5	7 0
			322 " 1/4 ...	21	9 4
			1565 " 1/8 ...	130	8 4
			562 " 2/- ...	56	4 0
			" Special Grants ...	16	11 6
			" Dispute Pay & Expenses ...	98	8 0
			" Travelling Relief ...	1	12 6
			" Funeral Benefit (1 Member) ...	5	0 0
			" Benevolent Grants ...	18	17 6
			" Committee Expenses ...	4	4 6
			" Collectors' and Secretary's Commission ...	83	16 10
			" Health Insurance Expenses ...	184	6 5
				630	1 3
			Sent to General Office ...	120	0 0
			Paid into Bank ...	160	0 0
			Balance in hand ...	7	6 4
	£917	7 7		£917	7 7

## WOLVERHAMPTON.

RECEIPTS			EXPENDITURE		
	£	s. d.		£	s. d.
To Contributions, etc. ...	158	1 10	By Postage and Stationery	0	11 2
" Sale of Price Lists ...	0	1 8	" Rent of Rooms ...	1	7 9
			" Out-of-Work Pay :		
			6 days at 1/- ...	0	6 0
			89 " 1/4 ...	5	18 8
			6 " 1/8 ...	0	10 0
			48 " 2/- ...	4	16 0
			" Dispute Pay ...	5	0 0
			" Loss of Time ...	0	2 0
			" Benevolent Grants ...	4	0 0
			" Committee Expenses ...	0	14 6
			" Collector's & Secretary's Commission ...	15	1 11
			" Health Insurance Expenses ...	38	9 8
				76	17 8
			Sent to General Office ...	79	8 4
			Balance in hand ...	1	17 6
	£158	3 6		£158	3 6



## WALSALL.

RECEIPTS			EXPENDITURE		
	£	s. d.		£	s. d.
To Contributions, &c.	... 48	11 0	By Postage, Stationery, &c.	0 4	9½
" Sale of Badges	... 0	2 2	" Rent of Room	... 0	8 6
			" Collector's & Secretary's Commission	4 17	1
			" Health Insurance Expenses	... 16	2 2½
				21 12	7
			Sent to General Office	... 25	12 2
			Balance in hand	... 1	8 5
	£48	13 0		£48	13 2

## REPORT OF MEMBERSHIP.

Branch	On books Jan. 1st.	Added	Total	Taken off	On books Dec. 31st
Bilston and Darlaston	... 89	51	140	35	105
Birmingham	... 250	67	317	33	284
Dudley	... 25	15	40	6	34
Lye	... 580	86	666	92	574
Quarry Bank	... 166	45	211	31	180
Walsall	... 34	15	49	10	39
Wolverhampton	... 86	38	124	16	108
Totals	... 1230	317	1547	223	1324

Net Increase for the year, 94.

## Executive Council Meetings

Attendances	Possible	Actual
Mr. J. H. Coulson	... 4	4
" Isaac Cox	... 10	10
" J. Green	... 15	15
" J. Sedgwick	... 14	14
" S. Pearson	... 19	19
" *J. E. Hodgkiss	... 19	16
" J. Hartland	... 18	17
" C. Dunn	... 19	19
" G. H. Fletcher	... 16	15
" J. Glynn	... 15	15
" O. P. Knowles	... 15	15
" W. G. Gregory	... 15	14
" G. Stokes	... 4	3
" S. Webb, Secretary	19	19

\* Absent through illness.

Supplementary List  
Committee.

	Attendances
Mr. J. Green	... 10
" I. Cox	... 4
" J. Griffiths	... 10
" G. Harris	... 9
" J. T. Knowles	... 3
" T. Walters	... 6
" F. Pearson	... 6
" C. Worley	... 2
" J. Beards	... 2
" H. Sidebottom	... 4
" J. Pitt	... 4
" S. Webb, Secretary	... 10

## OUT-OF-WORK PAY.

		£	s.	d.			£	s.	d.		
H. Bubb	6 days at 1/4	0	8	0	J. Wooldridge	9 days at 2/-	0	18	0		
"	51 "	1/8	4	5	0	C. Leedham	12 "	1/8	1	0	0
C. Hart	4 "	1/-	0	4	0	G. Hart	11 "	1/4	0	14	8
H. Southall	29 "	1/-	1	9	0	W. Cooper	37 "	1/8	3	1	8
"	13 "	1/4	0	17	4	J. Freeman	38 "	1/8	3	3	4
D. Hart	17 "	1/-	0	17	0	T. Trueman	10 "	1/8	0	16	8
S. Baker	14 "	1/-	0	14	0	J. Davies	60 "	1/4	4	0	0
B. Bills	28 "	1/-	1	8	0	Z. Wooldridge	30 "	1/8	2	10	0
"	25 "	1/4	1	13	4	S. Davies	60 "	2/-	6	0	0
J. Bills	10 "	1/-	0	10	0	J. T. Pritchard	51 "	1/8	4	5	0
G. Taylor	2 "	1/-	0	2	0	W. Wynn	60 "	1/8	5	0	0
L. Pearson	11 "	6d.	0	5	6	C. L. Phillips	60 "	1/8	5	0	0
"	12 "	8d.	0	8	0	T. Allen	60 "	1/8	5	0	0
D. Westwood	3 "	1/-	0	3	0	A. Smith	60 "	1/8	5	0	0
"	4 "	1/4	0	5	4	T. Bradley	7 "	1/4	0	9	4
G. Price	36 "	2/-	3	12	0	A. Brettell	26 "	1/4	1	14	8
G. Pearson	30 "	1/8	2	10	0	W. Deeley	37 "	1/8	3	1	8
G. Phipson	40 "	2/-	4	0	0	A. Westwood	60 "	1/8	5	0	0
C. Price	53 "	1/8	4	8	4	S. Wood	26 "	1/8	2	3	4
H. Higgins	55 "	2/-	5	10	0	J. Trevis	60 "	1/8	5	0	0
T. Newton	7 "	1/8	0	11	8	A. Pardoe	35 "	1/8	2	18	4
J. Pearson	23 "	1/8	1	18	4	J. Green	41 "	2/-	4	2	0
W. Hart	13 "	1/4	0	17	4	C. Dunn	30 "	2/-	3	0	0
H. Homer	58 "	1/8	4	16	8	G. Wooldridge	19 "	2/-	1	18	0
I. Pearson	21 "	1/8	1	15	0	D. Moore	18 "	2/-	1	16	0
J. Taylor	12 "	1/8	1	0	0	J. Pritchard	22 "	2/-	2	4	0
S. Forrest	43 "	1/4	2	17	4	A. H. Raybould	16 "	1/4	1	1	4
S. Wooldridge	18 "	2/-	1	16	0	P. Hayden	59 "	1/8	4	18	4
E. Cooper	49 "	2/-	4	18	0	C. E. Pearson	54 "	1/8	4	10	0
Wm. Mole	60 "	2/-	6	0	0	G. Roper	26 "	1/8	2	3	4
E. Lavender	32 "	1/8	2	13	4	S. Jones	4 "	1/8	0	3	8
J. Cooper	56 "	1/8	4	13	4	G. Forrest	6 "	2/-	0	12	0
"	5 "	1/4	0	6	8	H. Jasper	16 "	1/8	1	6	8
G. Hall	54 "	2/-	5	8	0	J. Leedham	16 "	1/8	1	6	8
J. Clifton	25 "	1/8	2	1	8	S. Taylor	6 "	2/-	0	12	0
J. Brettell	59 "	1/4	3	18	8	W. Jones	6 "	2/-	0	12	0
W. Mole	18 "	1/4	1	4	0	E. Allcock	48 "	2/-	4	16	0
A. Jones	5 "	1/8	0	8	4	W. Coton	23 "	1/4	1	10	8
A. Sherwood	5 "	1/4	0	6	8	G. Grainger	12 "	8d.	0	8	0
W. Price	5 "	1/4	0	6	8	A. Newton	17 "	1/8	1	8	4
"	5 "	8d.	0	3	4	J. Rudge	9 "	1/8	0	15	0
T. Darby	5 "	1/8	0	8	4	S. Jones	2 "	2/-	0	4	0
H. Aston	5 "	1/8	0	8	4	A. Causer	2 "	2/-	0	4	0
F. Clewes	60 "	1/8	5	0	0	G. Grey	1 "	2/-	0	2	0
H. Cox	5 "	1/8	0	8	4	W. Brown	2 "	1/8	0	3	4
E. Phillips	60 "	1/8	5	0	0	J. Sullivan	27 "	1/4	1	16	0
P. Williams	86 "	1/8	7	3	4	T. Perry	2 "	1/4	0	2	8
A. Foxall	60 "	1/8	5	0	0	R. Smith	42 "	1/4	2	16	0
P. Robins	30 "	1/8	2	10	0	W. Lees	25 "	1/4	1	13	4
S. Chance	13 "	1/8	1	1	8	G. Plant	12 "	1/8	1	0	0
C. Andrews	57 "	1/8	4	15	0	E. J. Mason	6 "	1/-	0	6	0
A. Bashford	6 "	1/4	0	8	0	E. Porter	42 "	1/4	2	16	0
F. Pearson	8 "	2/-	0	16	0	A. Adams	47 "	1/4	3	2	8
A. Pearson	9 "	2/-	0	18	0	J. Stuart	6 "	1/8	0	10	0
O. Knowles	10 "	2/-	1	0	0	Jno. Pritchard	48 "	2/-	4	16	0



OUT-OF-WORK—*continued.*

		£	s.	d.			£	s.	d.
T. Howell	18 days at 8d.	0	12	0	B. Smith	25 days at 8d.	0	16	8
S. Sellman	24 " 8d.	0	16	0	C. Price	6 " 2/-	0	12	0
C. Mosedale	6 " 1/4	0	8	0					
J. Robins	12 " 1/4	0	16	0					
J. Williams	54 " 1/4	3	12	0					
J. Lea	41 " 1/4	2	14	8					
H. Willetts	23 " 1/8	1	18	4					
T. Silcox	36 " 1/4	2	8	0					
J. Knight	17 " 1/4	1	2	8					
W. Emery	5 " 1/4	0	6	8					
S. Pearson	50 " 2/-	5	0	0					
B. Davies	60 " 2/-	6	0	0					
A. Billingham	21 " 2/-	2	2	0					
E. Dunn	23 " 8d.	0	15	4					
J. Shaw	24 " 1/8	2	0	0					

## Special Grants.

S. Pearson	...	5	0	0
J. Green	...	4	2	0
C. Dunn	...	2	5	0
G. Wooldridge	...	1	8	6
Z. Wooldridge	...	1	0	0
S. Davies	...	2	0	0
J. T. Pritchard	...	1	16	0
A. Smith	...	2	0	0
T. Allen	...	2	0	0

## BENEVOLENT GRANTS.

	£	s.	d.		£	s.	d.		
E. Kendrick	...	0	7	6	W. Hazeldine	...	0	5	0
F. Farmer	...	0	7	6	J. Spencer	...	0	5	0
A. Pearson	...	0	5	0	J. Thickbroom	...	0	7	6
G. Hart	...	0	5	0	J. Pritchard	...	0	7	6
C. Leedham	...	0	5	0	J. Jones	...	0	6	0
C. Price	...	0	7	6	W. Jones	...	0	6	0
N. Brookes	...	0	15	0	J. Screen	...	0	6	0
J. Freeman	...	0	10	0	J. Hawthorne	...	0	6	0
G. Bashford	...	0	10	0	A. Stewart	...	0	6	0
W. Coulson	...	0	10	0	H. Richards	...	0	6	0
W. Price	...	0	7	6	J. Cox	...	0	6	0
H. Bradley	...	0	12	6	R. Mullinder	...	0	6	0
S. Bradley	...	0	12	6	W. Sheargold	...	0	6	0
R. Cook	...	0	12	6	W. Davies	...	0	6	0
D. Moore	...	0	10	0	E. Deakin	...	0	7	6
S. Sheldon	...	0	7	6	H. Humphreys	...	0	10	0
J. Hadley	...	0	5	0	J. Poolton	...	0	15	0
J. Stevens	...	0	5	0	J. Lewis	...	0	10	0
A. Westwood	...	0	5	0	A. Pountney	...	0	10	0
G. Harrison	...	0	5	0	G. Langford	...	1	10	0
H. Dainty	...	0	5	0	D. Regan	...	1	10	0
J. T. Gauden	...	0	5	0	G. Stokes	...	1	1	0
P. Williams	...	0	10	0	E. Clarke	...	1	0	0
Z. Knowles	...	0	7	6	J. Robins	...	1	0	0
F. Clewes	...	0	10	0	B. Bills	...	0	10	0
E. Phillips	...	0	5	0	A. Pearson	...	0	10	0
J. Davies	...	0	5	0	H. Heathcote	...	0	10	0
C. L. Phillips	...	0	10	0	E. Dunn	...	1	0	0
E. Pardoe	...	0	10	0	C. Andrews	...	0	10	0
W. Forrest	...	1	0	0	P. Robins	...	0	10	0
J. Turner	...	0	7	6	S. Chance	...	0	10	0
W. Pritchard	...	1	0	0	A. Bashford	...	0	10	0
V. Swindells	...	0	5	0	G. Bashford	...	0	10	0
R. W. Potter	...	1	1	0	E. Taylor	...	0	10	0
A. Adams	...	0	5	0	F. Taylor	...	0	10	0

## SICKNESS BENEFIT.

Name	Weeks	Days	Rate	Amount	Name	Weeks	Days	Rate	Amount
Harding, T.	13		6/-	3 18 0	Cartwright, E.	3	1	6/-	0 19 0
"	6		5/-	1 10 0	Sheldon, S.		5	10/-	0 8 4
Pritchard, J.	9		7/-	3 3 0	Attwood, M.	1	4	10/-	0 16 8
Bradley, A.	4		10/-	2 0 0	Homer, G.	1	5	10/-	0 18 4
Brettie, C. H.	8	4	10/-	4 6 8	Brettie, Chas.	2		10/-	1 0 0
Fountain, R. M.	6	1	10/-	3 1 8	Perry, C.	1	5	7/-	0 12 10
Pearson, C. E.	11	1	10/-	5 11 8	Herbert, W.	6		10/-	3 0 0
Knowles, S.	26		7/-	9 2 0	Hawkesford, H.	2	2	6/-	0 14 0
Shaw, Geo.	2	1	10/-	1 1 8	Walton, A.	2	1	6/-	0 13 0
Hazeldine, W.	5		6/-	1 10 0	Josephs, E.	2	5	7/-	0 19 10
Robins, J. A.	19		10/-	9 10 0	Billingham, J. D.	1	5	10/-	0 18 4
Dunn, W.	2		10/-	1 0 0	Blount, B.	2		10/-	1 0 0
Edwards, J. H.	2		10/-	1 0 0	Kendrick, S.	1	3	6/-	0 9 0
Hanson, S.	1	2	7/-	0 9 4	Knowles, Z.	11	5	10/-	5 18 4
Wilkinson, G. H.	4	3	10/-	2 5 0	Moore, D.	16	1	10/-	8 1 8
Langford, Geo.	26		10/-	13 0 0	Owen, W. J.	7	1	10/-	3 11 8
Bache, Wilfred	2		6/-	0 12 0	Jones, R.	3	4	10/-	1 16 8
Wooldridge, Z.	1	4	10/-	0 16 8	Williams, A.		2	10/-	0 3 4
Forrest, T. R.	4	4	10/-	2 6 8	Marlow, T. H.	6		10/-	3 0 0
Truemans, T.	5	5	10/-	2 18 4	Cochrane, B.	3		10/-	1 10 0
Finch, Chas.	5		10/-	2 10 0	Lawton, G.	2		6/-	0 12 0
Haywood, G.	2		7/-	0 2 4	Taylor, H. T.	3	5	6/-	1 3 0
Haynes, Wm.	2	4	10/-	1 6 8	Kendrick, H.	5	3	10/-	2 15 0
Yardley, S.	6	3	10/-	3 5 0	Kendrick, G.	3	3	7/-	1 4 6
Timmins, J.	2		6/-	0 12 0	Taylor, E. M.	9	3	7/-	3 6 6
Weaver, G. H.	1	3	10/-	0 15 0	Haynes, T.	5	1	10/-	2 11 8
Shaw, A.	2	4	10/-	1 6 8	Prior, G.	12		7/-	10 14 0
Forrest, W.	26		10/-	13 0 0	"	13		10/-	
Bache, J.	4	2	10/-	2 3 4	Smith, G.		5	7/-	0 14 2
Williams, P.	2	1	10/-	1 1 8	"		5	10/-	
Taylor, J. W.	3		7/-	1 1 0	Harriman, J.	1	3	10/-	0 15 0
Hall, Wm.	6		10/-	3 0 0	Beesley, J. J.	5	3	10/-	2 15 0
Roberts, H.	14		10/-	7 0 0	Knight, J.	1		10/-	0 10 0
Taylor, Fk.	1		10/-	0 10 0	Taylor, G.	6	3	10/-	3 5 0
Pritchard, W.	14	2	10/-	7 3 4	Rabone, W.	2	4	7/-	0 13 8
Phillips, C. L.	2	3	10/-	1 5 0	Hickin, G.	5	3	7/-	2 8 6
Taylor, J. W.	2	5	10/-	1 8 4	"	1		10/-	
Taylor, H.	1	2	10/-	0 13 4	Sumner, S.	2		10/-	1 0 0
Stokes, G.	3		10/-	0 5 0	Steward, A.	2	2	10/-	1 3 4
Fox, J. H.	3	3	7/-	1 4 6	Haywood, C.	5	5	10/-	2 18 4
Brookes, W.	1	3	10/-	0 15 0	Cox, S.	2		7/-	0 2 4
Hodgkiss, W.	4		10/-	2 0 0	Abel, Jas.	18	3	10/-	9 5 0
Smith, T.	10	2	10/-	5 3 4	Pardoe, E.	16	3	10/-	8 5 0
Howells, D.	26		10/-	13 0 0	Caddick, H.	3	1	7/-	1 2 2
Blackham, J.	2		10/-	0 3 4	Hickin, G. T.	2		6/-	0 12 0
Kenny, Mark	11	2	7/-	3 19 4	Jones, H.	13		10/-	7 13 0
Felton, J.	3	1	6/-	0 19 0	"	3	5	6/-	
Price, T.	3	2	10/-	1 13 4	Wilkes, G.		5	10/-	0 8 4
Sherwood, A.	11	1	10/-	5 11 8	Franey, J.	1	3	7/-	1 12 2
Lowe, B.	1	2	6/-	0 8 0	"	2	1	10/-	
Cox, H. F.	6	4	10/-	3 6 8	Darby, T.	8	3	10/-	4 5 0
Griffiths, J.	1		10/-	0 10 0	Hamblett, R.	3		10/-	0 5 0
Townsend, W. T.	2	1	10/-	1 1 8	Bubb, A.	1	3	6/-	0 9 0
Foster, W.	4	2	10/-	2 3 4	Wood, S. A.	1	5	10/-	0 18 4
Richards, H.	1	1	10/-	0 11 8	Bartlett, J. J.	2		6/-	0 12 0



## Sickness Benefits—continued.

Name	Weeks	Days	Rate	Amount	Name	Weeks	Days	Rate	Amount
Hall, G.	12	1	10/-	6 1 8	Foxall, T.	2	1	10/-	1 1 8
Skelding, L.	3	5	10/-	1 18 4	Billingham, O.	7		10/-	3 10 0
Whittingham, J.	5	3	10/-	2 15 0	Harris, Eli	5		6/-	1 10 0
Lippitt, Jas.	5	3	10/-	2 15 0	Scott, Job	1	3	6/-	0 9 0
Roper, A.	1	3	7/-	0 10 6	Shelton, J. H.	4		10/-	2 0 0
Homer, H. A.	15	2	10/-	7 13 4	Simkin, J. T.	5		10/-	0 8 4
Southall, C.	1	2	6/-	0 8 0	Thompson, S. W.	1		10/-	0 10 0
Lawley, G.	1	3	10/-	0 15 0	Allen, W.	3	3	10/-	1 15 0
Davies, J. H.	3		10/-	0 5 0	Knowles, J.	3	1	6/-	0 19 0
Sullivan, J. Jun.	4		6/-	0 4 0	Kendrick, J. H.	3		10/-	0 5 0
Hodgkiss, J. E.	8	5	10/-	4 8 4	Davies, A.	1	3	10/-	0 15 0
Newton, A.	12	1	10/-	6 1 8	Wakeman, H.	1	3	10/-	0 15 0
White, H.	1		10/-	0 10 0	Hill, J.	3		10/-	0 5 0
Hawthorne, J. B.	1	1	10/-	0 11 8	Homer, H.	1	5	6/-	0 11 0
Hart, Jos.	1		10/-	0 10 0	Knowles, O. P.	1	1	10/-	0 11 8
Taylor, A.	3		10/-	0 5 0	Dunn, B.	1		10/-	0 10 0
Pearson, A.	2		10/-	1 0 0	Sedgwick, J.	1	3	10/-	0 15 0
Pritchard, H.	2		10/-	1 0 0	Plant, G.	2	3	10/-	1 5 0
Roberts, G.	1	3	10/-	0 15 0	Taylor, S.	1	5	10/-	0 18 4
Pitchford, T.	3		10/-	0 5 0	Cook, G. O.	4		10/-	0 6 8

## MATERNITY BENEFITS.

£	s.	d.	£	s.	d.	£	s.	d.			
Edwards, J. H.	1	10	0	Phillips, C. L.	1	10	0	Foyle, S. H.	1	10	0
Southall, H.	1	10	0	Hart, J.	1	10	0	Howell, D.	1	10	0
Corbett, R.	1	10	0	Roach, W.	1	10	0	Pruden, J.	1	10	0
Rowlinson, J. W.	1	10	0	Hadley, W.	1	10	0	Street, W.	1	10	0
Beesley, J. J.	1	10	0	Hart, D.	1	10	0	Pearson, J.	1	10	0
Taylor, B.	1	10	0	Homer, W.	1	10	0	Loydon, T.	1	10	0
Martin, J. E.	1	10	0	Allbutt, J.	1	10	0	Foxall, T. H.	1	10	0
Taylor A.	1	10	0	Taylor, G.	1	10	0	Bate, A.	1	10	0
Pearson, A.	1	10	0	Hadley, W. A.	1	10	0	Franks, F.	1	10	0
Taylor, B. E.	1	10	0	Lancaster, A.	1	10	0	Madeley, I.	1	10	0
Edwards, G.	1	10	0	Kempson, C.	1	10	0	Griffin, H.	1	10	0
Owen, W. J.	1	10	0	Bullows, B.	1	10	0	Brettle, A.	1	10	0
Willetts, F.	1	10	0	Bate, E.	1	10	0	Brettle, G. A.	1	10	0
Cartwright, G. H.	1	10	0	Cartwright, E.	1	10	0	Mansell, J. W.	1	10	0
Fountain, R. M.	1	10	0	Pearson, F.	1	10	0	Simkiss, E.	1	10	0
Hicken, E. Jun.	1	10	0	Wood, H.	1	10	0	Kelly, A.	1	10	0
Bennett, F.	1	10	0	Woodridge, M.	1	10	0	Plant, G. H.	1	10	0
Curry, A.	1	10	0	Hawkins, J. H.	1	10	0	Ball, F.	1	10	0
Skelding, I.	1	10	0	Auden, T.	1	10	0	Screen, J. T.	1	10	0
Aston, F.	1	10	0	Newton, G.	1	10	0	Shaw, J.	1	10	0
Sheldon, S.	1	10	0	Dunn, H.	1	10	0	Yardley, S.	1	10	0
Smith J.	1	10	0	Pardoe, E.	1	10	0	Forrest, R.	1	10	0
Baggott, J. T.	1	10	0	Griffiths, W. H.	1	10	0				
Stinton, J.	1	10	0	Lewis, G. P.	1	10	0				

## TRADE DIRECTORY.

Intended for the use of Members in search of employment.

To be kept for Reference.

---

I K	Messrs.	Bradley & Co., Albion Works, Willenhall Road, Bilston
I	"	Froggart & Tyler, Oxford Street, Bilston
K	"	J. Sankey & Sons, Market Street, Bilston
I	"	The Darlaston Galvanized Hollow-ware Co., Booth Street, Darlaston
I	"	The Midland Hollow-ware Co., Beard Street, Darlaston
I	"	Walker Bros., Ltd., Pleck Road, Walsall
I K	"	W. Randle & Co., 117, Granville Street, Birmingham
I K	"	Pratt Bros., Bradford Street, Birmingham
I K	"	Topham & Snushall, Ltd., Oxford Street, Birmingham
I	"	A. J. Austin, Hack Street, Deritend, Birmingham
I K	"	Walls Ltd., Frazeeley Street, Deritend, Birmingham
I K	"	Ludlow Bros., Ltd., Palmer Street, Birmingham
I	"	Arkininstall Bros., Milk Street, Birmingham
I K	"	Francis Hill, Belmont Row and Lawley Street, Birmingham
I	"	Hyde Bros. & Timings, Northwood Street, Birmingham
K	"	G. W. Pearce & Sons, Chester Street, Aston, Birmingham
K	"	Scrivens & Butler, Icknield Street, Hockley, Birmingham
I	"	C. W. S. Bucket Works, Charlotte Street, Dudley
I	"	R. J. Westwood & Co., Wellington Road, Dudley
T	"	The Alliance Japanning Co., Lye, near Stourbridge
I	"	J. & P. Round, Orchard Lane, Lye, near Stourbridge
I	"	S. Turner & Sons, Bromley Street, Lye, near Stourbridge
I	"	Homer, Short & Homer, Bromley Street, Lye, near Stourbridge
I	"	Hill, Pritchard & Hill, Bromley Street, Lye, near Stourbridge
I K	"	Geo. Hill Ltd, The Hayes Works, Lye, near Stourbridge
I T	"	Eveson Bros., Stanley Works, Wollescote, Stourbridge
I	"	J. H. Taylor, Excelsior Works, Wollescote, Stourbridge
I	"	J. & D. Croft, Ltd., Springfield Works, Wollescote, Stourbridge
I	"	T. Whitehouse & Sons, Union Passage, Lye, near Stourbridge
I T	"	Hill & Baler, Shepherd's Brook, Lye, near Stourbridge
I	"	Ludlow Bros., Ltd., Pedmore Road, Lye, near Stourbridge
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I K	"	Hill Bros. & Sutton, Regina Works, Lye, near Stourbridge
I	"	John Hill Galvanizing Co., The Lunt, Stourbridge
I K T	"	The Wollescote Galvanizing Co., Nine Locks Brierley Hill
I	"	Shaw & Brettell, West Street, Quarry Bank
I	"	T. H. Rhodes, close to Cradley Station, Cradley Heath
I K	"	E. Stevens, Ltd., Stour Works, Cradley Heath
I	"	The Sheet-Iron Workers, Ltd., Cradley, near Cradley Heath
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I	"	Rhodes & Cartwright, Corngreaves Works, Cradley Heath
I	"	T. W. Glaze & Co., Foxoak Street, Cradley Heath
I	"	E. Tinsley & Co., Old Hill
I	"	Cochrane & Freeman, Brook Street, Lye, Stourbridge
I	"	S. J. & E. Fellows, Ltd., Poole Street, Wolverhampton

I	Messrs.	Jackson & Co., Pearson Street, Wolverhampton
I K	"	J. Stewart & Son, Ltd., Poultney Street, Wolverhampton
I	"	J. Stevens, The Thorns, Quarry Bank
I	"	Hingley & Lamb, off Bromley Street, Lye
I	"	Parsons & Co., Sun Street, Quarry Bank
I	"	E. & J. Jenkins, Temple Street, Wolverhampton
K	"	A. E. Hall & Co., Alexander Street, Wolverhampton
K	"	Pinson & Evans, Dudley Road, Wolverhampton
I K	"	J. & J. Harriman & Co., Middle Row, Wolverhampton
I	"	Davies Bros., Ltd., Crown Works, Cannock Road, Wolverhampton

REFERENCES: I—General Ironplate Workers. K—Kettle Manufacturers.  
 I K—Ironplate Workers and Kettle Makers. T—Trunk Manufacturers.

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REMEMBER!

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